

RARITAN VALLEY COMMUNITY COLLEGE  
BOARD OF TRUSTEES' REGULAR MEETING  
JANUARY 18, 2022

MINUTES

I. Call to Order

The Regular Meeting of the Board of Trustees of Raritan Valley Community College was held on Tuesday, December 7, 2021, via Zoom Webinar. Chair Caren Bateman called the Regular Board of Trustees meeting to order at 5:00 p.m., and made the following statement in compliance with the Open Public Meetings Act of the State of New Jersey:

“Adequate notice of this meeting has been given in accordance with the Open Public Meetings Act of the State of New Jersey.”

II. Roll Call of Members

The roll call was taken as follows:

Present: Caren Bateman  
Thomas Borkowski  
Zenon Christodoulou  
W. Timothy Howes  
Roger Jinks  
Paul J. Hirsch  
Roger Locandro  
Margaret Sullivan  
Helena Swanicke  
James Von Schilling  
Robert P. Wise  
Tracy DiFrancesco Zaikov

Absent: Lauren Ciotola  
Nidhi Makhija  
Juan Torres

Also in attendance: Michael J. McDonough, President; and Richard Flaum, Esq., College Counsel; and members of the College community.

A quorum was present.

III. Agenda Items

1. Approval of Meeting Minutes

The Annual Reorganization and Regular Meeting minutes of December 7, 2021 were moved by Trustee Sullivan, seconded by Trustee Locandro, and approved unanimously by voice vote.

2. Committee Reports

A. Finance Committee

Trustee Roger Locandro reported on the Treasurer's Report (Resolution #171-2022) for the period 11/01/21 to 12/31/21. On motion by Trustee Locandro, seconded by Trustee Wise, the Treasurers' Report was approved by voice vote.

Trustee Roger Locandro then presented Consent Agenda Resolutions #172-2022 and #173-2022 and Resolutions #175-2022 through #179-2022. Resolution #174-2022

(Carpet/Tile Installation for Enrollment Center) was withdrawn. The Resolutions were moved by Trustee Locandro, seconded by Trustee Wise, and approved by voice vote.

Trustee Locandro reported that the Committee received an update on the FY22 budget, budget planning for the FY23 budget, and on capital projects.

Resolution #172-2022 – Various Vouchers for Payment

BE IT RESOLVED, that the following November and December 2021 vouchers be approved for payment; and

BE IT FURTHER RESOLVED, that the funds are available for that purpose:

Check #s	334259-335397	
ACH#s	5	
Total Checks		\$4,122,769.28
Total ACH		76,955.00
Total Vouchers		4,199,724.37
Construction and Architect Vouchers		636,999.93
Less Previously Approved		(668,066.02)
Total		<u>\$10,684,383.75</u>

Resolution #173-2022 Carpet/Tile Purchase for Enrollment Center – Pay to Play

WHEREAS, Chapter 12 capital funds have been approved for the creation of a new centralized Enrollment Center, which would house key student admissions and support functions to better serve new and existing students; and

WHEREAS, the purchase of approximately 930 square yards of carpet tile and 810 square feet of luxury vinyl tile is needed for the new Enrollment Center area; and

WHEREAS, P.L. 2011, c.139 permits all governmental agencies including County Colleges to utilize contracts awarded by national or regional cooperatives or other states which were competitively bid; and

WHEREAS, Interface Americas, Inc. has entered into a contract with the Sourcewell purchasing cooperative (Contract #080819-IFA), of which RVCC is a member; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2021 through June 30, 2022, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

<b>Interface Americas, Inc.</b>
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**1531 Orchard Hill Road  
LaGrange, GA 30241  
Total Amount: Not to Exceed \$30,000.00**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue purchase orders as described hereinabove to Interface Americas, Inc.

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
Director of Purchasing

Resolution #175-2022 Office Furniture for Enrollment Center

WHEREAS, Chapter 12 capital funds have been approved for the creation of a new centralized Enrollment Center, which would house key student admissions and support functions to better serve new and existing students; and

WHEREAS, the purchase and installation of Steelcase office furniture is needed to finish the new Enrollment Center administrative office spaces for occupancy upon substantial completion; and

WHEREAS, P.L. 2011, c.139 permits all governmental agencies including County Colleges to utilize contracts awarded by national or regional cooperatives or other states which were competitively bid; and

WHEREAS, Steelcase, Inc. has entered into a contract with the Sourcewell purchasing cooperative (Contract #121919-STI), of which RVCC is a member; and

WHEREAS, Arbee Associates is an authorized distributor of Steelcase furniture; and

WHEREAS, a purchase order will be issued as follows:

**Arbee Associates  
1531 South Washington Avenue  
Piscataway, NJ 08854  
Total Amount: Not to Exceed \$100,000.00**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order as described hereinabove to Arbee Associates.

Michael DePinto  
Director of Purchasing

Resolution #176-2022 Tree Removal and Maintenance Services 2021-2022 – Pay to Play

WHEREAS, the Facilities and Grounds Department require tree removal and maintenance services to ensure that the College grounds remain safe and operational; and

WHEREAS, RVCC has spent \$14,768.00 to date with Rich Tree Service during Fiscal Year 2022; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2021 through June 30, 2022, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

<p><b>Rich Tree Service, Inc.</b> <b>325 Bergen Street</b> <b>South Plainfield, NJ 07080</b> <b><u>Amount: Not to Exceed \$30,000.00</u></b></p>
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue purchase orders as described hereinabove; and

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
Director of Purchasing

Resolution #177-2022 TargetX Integration and Implementation Support Services

WHEREAS, the Board of Trustees authorized the College to enter into five-year agreements with TargetX.com, Salesforce.com and SSD Technologies/Axiom for a customer relationship management (CRM) software subscription, via Resolution #198-2021; and

WHEREAS, Raritan Valley Community College requires the employment of a consultant to provide the technical implementation assistance needed to complete the integration and application of the TargetX CRM tools; and

WHEREAS, Kennedy & Company Education Strategies submitted a proposal to furnish the necessary technical support services and work collaboratively with TargetX, Salesforce and SSD Technologies/Axiom in order to establish a fully operational CRM system; and

WHEREAS, these services are considered professional services and are therefore exempt from public bidding in accordance with N.J.S.A. 18A:64A-25.5(a) (1); and

WHEREAS, the funding for these services is available through the Office of the Secretary of Higher Education, On-Ramps to College grant; and

WHEREAS, a purchase order will be issued as follows:

<p><b>Kennedy &amp; Company Education Strategies, LLC</b> <b>2000 P Street NW</b> <b>Suite 720</b> <b>Washington, DC 20036</b> <b><u>Total Amount: Not to Exceed \$43,500.00</u></b></p>
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to enter into an agreement and issue a purchase order in the amount shown above to Kennedy & Company Education Strategies, LLC.

Michael DePinto  
Director of Purchasing

Resolution #178-2022 Additional Upgraded Ethernet Switch for Data Network Core – Pay to Play

WHEREAS, Raritan Valley Community College depends on a reliable and secure campus data network for academic and administrative operation; and

WHEREAS, the network core equipment which interconnects all of the campus buildings and provides access to the internet is in need of expansion and redundancy for reliability; and

WHEREAS, this would allow the College to obtain new ethernet data network core equipment to augment the existing equipment; and

WHEREAS, the purchase of the appropriate equipment is required to provide a reliable, secure, high-speed, high-capacity data network throughout the campus; and

WHEREAS, this equipment must be fully compatible with the existing campus data network equipment and software from Extreme Networks, Inc.; and

WHEREAS, three (3) quotes were obtained with PhillyCom, Inc. presenting the College with the most favorable proposal; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2021 through June 30, 2022, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

**PhillyCom, Inc.**  
**130 West Main Street**  
**Suite 144-302**  
**Collegeville, PA 19426**  
**Amount: \$27,187.00**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order as described hereinabove; and

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto,  
Director of Purchasing

Resolution #179-2022 Registered Nurse Custom Online Review for the National Council Licensure Examination – Pay to Play

WHEREAS, the purchase of seventy-five (75) registered nurse customized online reviews are needed to improve student confidence and scoring on the National Council Licensure Examination (NCLEX); and

WHEREAS, four (4) quotes were obtained with Assessment Technologies Institute (ATI) presenting the College with the most favorable proposal; and

WHEREAS, the ATI Customized Live NCLEX Review is a three-day live review led by an experienced nurse educator and designed to increase competency on topics that need additional instruction to pass the NCLEX; and

WHEREAS, the review is highly interactive and closely aligned with the NCLEX blueprint, allowing students to incorporate critical thinking and test taking strategies as well as delegation and prioritization to hone their skills and prepare for the NCLEX; and

WHEREAS, an ATI specialist will review our student cohort performance on the ATI Predictor exam and customize the review to meet any deficits or areas in which our students need to improve upon in preparation for the NCLEX; and

WHEREAS, the approved Fiscal Year 2022 Perkins Grant Rural funding includes the purchase of these customized NCLEX reviews via Budget Line #R1400; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2021 through June 30, 2022, which certifies that there have been no reportable contributions to a political party, candidate

committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

**Assessment Technologies Institute, LLC**  
**11161 Overbrook Road**  
**Leawood, KS 66211**  
**Amount: \$22,500.00**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order in the amount shown above to Assessment Technologies Institute, LLC.

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
 Director of Purchasing

C. Educational Programs and Services Committee

Trustee James Von Schilling presented Consent Agenda Resolutions #180-2022 through #185-2022. The resolutions were moved by Trustee Von Schilling, seconded by Trustee Sullivan, and approved by voice vote.

Trustee Von Schilling reported that the Committee received updates on the College’s spring reopening plans and on spring enrollment.

Resolution #180-2022 Human Resources Action Report

The Board resolves that the following personnel actions be taken:

1. New Hire- Support Staff

The following individuals are recommended for the indicated Support Staff position at the salary specified:

<b>Name</b>	<b>Title</b>	<b>Salary</b>	<b>Department</b>	<b>Start date</b>
*Andrea Markey	Enrollment Services Specialist	\$43,998	Enrollment Services	1/4/2022
**Mariana Rodriguez Garcia	Administrative Assistant-Cosmetology	\$41,665	Cosmetology	1/4/2022
***Jade Reed	Temporary Workforce Educator-Esthetics	\$51,000	Beauty Programs	1/4/2022
****Hannah Floyd	Testing Specialist	\$43,506	Testing Center	1/4/2022

\*Budget code 100-3530-5310-50 replacing J. Snook

\*\* Budget code 100-3495-5310-30 replacing Part timers

\*\*\* Budget code 100-3496-5310-30 replacing A. Layton

\*\*\*\* Budget code 100-3590-5310-50 replacing Y. Denton

2. New Hire- Administrators

The following individuals are recommended for the indicated Administrator position at the salary specified:

Name	Title	Salary	Department	Start date
*Michelle Amparbin	Career Services Advisor	\$55,096	Transfer & Career Services	1/4/2022
**Gwendolyn Wright	Director of Children's Campus	\$79,200	Children's Campus	2/1/2022

\*Budget code 100-3510-5010-50 replacing W. Schnall

\*\* Budget code 630-8300-5010-90 replacing C. Griffin

3. Status Change- Administrator-

The following individuals are recommended for the indicated job change specified:

Name	Title	Salary	Department	Start date
*John Radvanski	Director of Information Systems	\$121,800	Technology Services	11/1/2021
**Gina Kuijlaars	Director of Advising & Counseling	\$90,965	Advising & Counseling	12/16/2021
***Amy Layton	Beauty Programs Coordinator	\$63,216	Cosmetology	1/1/2022
****Darlene Schapley	Grants Manager	\$76,083	Grants	1/16/2022

\*Budget code 100-4300-5010-40 replacing N. Lestrangle

\*\*Budget code 100-3520-5010-60 replacing G. DeSanctis

\*\*\* Budget code 100-3495-5010-30 replacing M. Bird

\*\*\*\*Title Change Only

4. Faculty- Reduced Load Academic Year Spring 2022

The following reflect recommended changes in the status of employment of the following employee:

Name	Title	Percent	Academic Semester	Salary
Ann Tsubota	Professor- Arts & Design	80%	Spring 2022	\$99,458

5. Resignation

The following reflects an employee who has resigned from the college.

Name	Title	Department	Effective Date
Nandita Goel	Temporary Instructor Mathematics	Mathematics	12/31/2021
Cynthia Mutterperl	NJ Health Works Success Coach-Grant	Workforce	1/21/2022

6. Retirements

The following reflects an employee who intends to retire from the college.

Name	Title	Department	Effective Date
*Cathy Griffin	Director of Child Care	Child Care	2/28/2022
Kelly Lindstrom	Business System Analyst	Human Resources/Finance	2/28/2022
Barbara Luby	Counselor IV	Advising & Counseling	3/31/2022
Rodney Williams	Shipping & Receiving Clerk	Purchasing	2/28/2022

\*updated-previously submitted for 12/31/2021

Resolution #181-2022 Reappointments, Second Year and Beyond Teaching Faculty, Librarians, Counselors, and Teaching Assistants

BE IT RESOLVED, that the recommendation of the President, the following teaching faculty, librarians, Counselors and Teaching Assistants be notified of their reappointments by the Board of Trustees for the 2022-2023 academic or fiscal year.

**Reappointment no change in salary\***

**\*\*Represents Tenure Awarded**

First Name	Last Name	Rank	*Salary
Anderson	Anne Marie	Professor-Accounting	\$ 88,868
Arvay	Susan	Associate Professor-English	\$ 79,631
Austin	Lori	Associate Professor-Math	\$ 84,925
Awwad	Mutasem	Assist Professor, Networking	\$ 70,760
Balut	Maryann	Professor, Nursing	\$ 89,700
Banfield	Sara	Professor-Comm/Speech	\$ 88,868
Baricevic	Marianne	Professor A&P/Micro	\$ 94,528
Bazar	Carrie	Career Counselor IV	\$ 105,980
Bell	Cheryl	Associate Professor - ESL	\$ 83,637
Bendjilali	Boualem	Professor - Mathematics	\$ 96,838
Bendjilali	Khadidja	Assistant Prof, Mathematics	\$ 65,685
Bitter	Janelle	Instructor Librarian- Systems/Tech	\$ 65,107
Black	William	Professor - Accounting	\$ 98,102
Bondhus	Michael	Associate Professor - English	\$ 80,356
Braun	Lauren	Associate Professor-History	\$ 79,299
Brazier	Michelle	Associate Professor-English	\$ 87,682
Brower	Stephen	Assistant Professor - CIS	\$ 77,459
Burns	Keith	Assist Prof, Fitness &Wellness	\$ 70,739
Campoli	Alison	Associate Professor, Nursing	\$ 80,252
Carr	Edward	Professor- Microbiology	\$ 97,211
Caruso	Steven	Assist Prof, Computer Science	\$ 67,336
Case	Rebecca	Assist Professor- Spanish	\$ 69,366
Chase	David	Professor- English	\$ 89,489
Choi	Youngjun	Associate Professor - Math	\$ 83,407
Copty	Nader	Associate Professor, Physics	\$ 86,398
Crosbie	William	Associate Professor-Comp Sci	\$ 85,088
Czerw	Margaret	Professor, Chemistry	\$ 93,854
Darkenwald-DeCola	Jessica	Assistant Prof- English	\$ 69,292
Dempsey	Megan	Professor-Librarian	\$ 90,808

<b>First Name</b>	<b>Last Name</b>	<b>Rank</b>	<b>*Salary</b>
**DePinto	Dominick	Instructor, CEM Tech	\$ 65,962
Donnelly	Brian	Assist Prof Criminal Justice	\$ 71,460
Fagan	W Michael	Associate Professor - Finance	\$ 83,528
Felix	Justin	Associate Professor - English	\$ 82,690
Flor	Paul	Assoc Prof, Bus Admin-HVAC	\$ 94,450
Fois	Loretta	Professor-Dance	\$ 88,940
Forte	Frank	Assistant Prof- Math	\$ 71,394
Gaffney	Karen	Professor - English	\$ 92,014
Giffin	Jennyfer	Instructor-Nursing Med/Surg	\$ 64,359
Gutierrez	Isabel	Associate Prof, Psychology	\$ 79,500
Gutshall-Seidman	Karen	Professor- Human Services	\$ 92,014
Harford	John	Instructor Graphic Design	\$ 68,107
Heithoff	Heather	Assistant Professor, Nursing	\$ 69,676
Heller	Sara	Instructor, Automotive Tech	\$ 64,722
Hemlow	Lance	Assistant Prof - Mathematics	\$ 81,741
Heppard	Brandyn	Assoc Professor, Philosophy	\$ 76,257
Hinkle	Robert	Professor-ESL	\$ 90,210
Hulsen	Patricia	Professor- Mathematics	\$ 96,889
Iannacone	Eric	Associate Professor-Biology A/P	\$ 81,565
Jones	James	Assis Prof, Criminal Justice	\$ 70,760
Katsha	Ahmed	Assistant Professor-A/P Bio	\$ 69,422
Keegan	Tracey	Instructor-Nursing Med/Surg	\$ 64,359
Keiserman	Anna	Assistant Professor- Music	\$ 67,257
Kelly	Jay	Professor- Biology	\$ 92,040
Kim	Ji Yong	Instructor, Visual Arts	\$ 62,620
Kinebrew-Bosa	Carolyn	Assistant Prof Communications	\$ 68,084
Kletz	Pattiann	Professor- Business	\$ 88,997
Klinger	William	Professor, Bus Admin & Management	\$ 95,083
Kovarik	Tomas	Associate Prof - Math	\$ 90,983
Kowski	Lynne	Professor, Mathematics	\$ 96,887
Lenahan	Melanie	Professor - Biotechnology	\$ 92,014
Lindemann	Ellen	Professor Business Admin	\$ 93,854
Lindskoog	Carl	Associate Professor-History	\$ 76,062
Maitland	Kimberly	Assoc Prof- Early Childhood	\$ 83,637
Manno	Andrew	Professor - English	\$ 99,734
Martin	Philip	Assist Prof, Communication	\$ 69,429
McManus	Darren	Assoc Prof, Graphic Design	\$ 77,513

<b>First Name</b>	<b>Last Name</b>	<b>Rank</b>	<b>*Salary</b>
**Meier	Pascal	Assistant Professor-Chemistry	\$ 70,579
Molle	Maria	Assistant Professor-Nursing	\$ 70,760
Moore	Elaine	Associate Professor - Marketing	\$ 86,675
Morris	Melanie	Professor Business Law	\$ 97,428
Nadkarni	Vandana	Professor- Art History	\$ 90,535
Nikitovic	Nemanja	Assist Professor, Mathematics	\$ 72,462
O'Neill	Elizabeth	Assist Prof, Pediatric Nursing	\$ 72,348
Offenhauer	Alexa	Assistant Prof, English	\$ 69,812
Patel	Aditi	Assoc Professor - Mathematics	\$ 82,718
Patterson	Carol	Professor - Nurse Education	\$ 106,898
Pearce-Morris	Jennifer	Associate Professor, Sociology	\$ 77,985
Pieris-Gunatilaka	Ashlee	Assistant Professor - CIS	\$ 79,339
Pipitone	Christine	Professor-English	\$ 92,014
Pompo	Antonella	Professor- Engineering	\$ 96,997
Reilly	Kathy	Instructor, Health Infor Techn	\$ 63,938
Reynolds	Sandra	Professor - French/Spanish	\$ 95,684
Ricketts	Glenn	Professor-Political Sci	\$ 118,601
Rimple	Tonya	Associate Professor- Bus Admin	\$ 87,117
Romaine	Linda	Professor- Fitness & Wellness	\$ 85,361
**Roop	Joan	Assistant Professor, Nursing	\$ 71,460
Russo	Dennis	Professor - Theatre	\$ 88,939
Schwarz	Steven	Professor - CS	\$ 89,375
Seater	Barbara	Assoc Professor- Sociology	\$ 137,935
Shah	Madhavi	Associate Professor-Biology	\$ 74,949
Shapiro	Alisa	Assistant Professor-Accounting	\$ 70,526
Sichel	John	Associate Professor - Music	\$ 86,263
Smith	Virginia	Associate Prof-Interior Design	\$ 81,235
Soliman	George	Assist Professor, Mathematics	\$ 67,875
Sosa	Nicholas	Instructor- Psychology	\$ 64,722
Stander	Emilie	Assoc Prof, Environmental Sci	\$ 80,133
Suk	Kathryn	Assoc Prof, Elementary/Second Edu	\$ 80,976
Thomas	Brian	Professor - Ophthalmics	\$ 121,480
Treut	Richard	Professor Speech/Comm	\$ 90,145
Tsubota	Ann	Professor - Fine Arts	\$ 124,323
Tucker	Lisa	Professor- English	\$ 93,149
Tyson	Ronald	Associate Professor - English	\$ 83,423
Vaccaro	Andrea	Associate Professor- ESL	\$ 77,664

First Name	Last Name	Rank	*Salary
Valenti	Alyssa	Associate Professor- Librarian	\$ 78,575
Walter	Evan	Instructor-Dig Media\ Film	\$ 61,473
Warren	Jeffrey	Counselor III	\$ 93,780
Weber	Derek	Professor-A&P/Micro	\$ 91,930
Yang	Linda	Assist Professor Computer Sci	\$ 69,724
**Youngblood	Ardath	Instructor, Nursing	\$ 65,962
Yunker	Beau	Assist Professor OTA Assist/Cord	\$ 69,532
**Zieba	Izabela	Assist Professor English	\$ 71,460

Resolution #182-2022 Reappointments, First Year Teaching Faculty, Librarians, and Counselors

BE IT RESOLVED, that at the recommendation of the President, the following first year teaching faculty, librarians and counselors be notified of their reappointments by the Board of Trustees for the 2022-2023 academic or fiscal year.

**\*Reappointments with no salary change**

Last Name	First Name	Rank	*Salary
Carden	Robert	Instructor- Organic Chemistry	\$62,379
Chynoweth	Christine	Instructor- ASL	\$61,169
Claxton	Rebecca	Instructor- Mathematics	\$59,324
Dar	Siddra Majeed	Assistant Professor- Med Lab Tech	\$68,078
Goins	Ishimine	Assistant Professor-English	\$66,517
Rodriguez	Janette	Assistant Professor- Medical Asst Program	\$68,703
Singleton	Courtney	Assistant Professor - Anthropology	\$64,912

Resolution #183-2022 Appointment, Full-Time Tenure Track Academic Semester Spring 2022 and AY 2022-2023

BE IT RESOLVED, that at the recommendation of the President, the following full-time tenure-track faculty appointment be approved for Spring 2022 and AY 2022-2023.

Name	Title	Department	Start Date	Salary
*Mohammed Partapurwala	Assistant Professor-Economics	Business & Public Service	1/1/2022	\$68,702

\*Budget code 100-3110-5150-10/ replacing E. Bataille

Resolution #184-2022 Appointment, Full-Time Temporary Academic Semesters Spring/Fall 2022

BE IT RESOLVED, that at the recommendation of the President, the following full-time non-tenured faculty appointment be approved:

Name	Title	Department	Start Date	Salary
*Tara Pomparelli	Instructor-Paralegal/Coordinator	Business & Public Service	1/1/2022	\$60,938

\*Budget code 100-3111-5410-10/replacing M. DeFilippis

Resolution #185-2022 Appointments, Faculty Temporary One Year 2022-2023

BE IT RESOLVED that at the recommendation of the President, the following full-time non-tenured faculty appointments be approved:

Last Name	First Name	Rank	*Salary
Pirrotta	Michael	Temporary Instructor- Psychology	\$61,317
Pomparelli	Tara	Temporary Instructor – Paralegal/Coordinator	\$60,938
Tugushev	Nikolay	Temporary Instructor- Philosophy	\$63,417

C. Governance, Policy, and President Evaluation Committee

The Campus Safety Report for the period December 1, 2021 to January 11, 2022 was discussed by the Committee and was provided to the full Board of Trustees via SharePoint.

The President’s Expense Report for the period July 1, 2021 through December 31, 2021, reflecting minimal expenses, was reviewed and approved unanimously by the Committee.

A regular review of the Board’s ethics policies will be overseen by the Governance Committee. The Committee will review the policies in more detail at future meetings and report to the full Board as the review progresses.

The College’s virtual self-study team visit is scheduled for March 13-16, 2022. The team will likely request virtual meetings with trustees concerning those standards related to governance, leadership, and administration during their visit. It was reported that the Team roster has been finalized and also that the Self-Study report is nearly complete. Board members will receive an electronic copy of the final Self-Study report once complete.

The Board had a comprehensive update concerning the FY22 budget, planning for the FY23 budget and beyond, and enrollment trends at an Educational Retreat held earlier in the day. The next Educational Board Retreat will focus on the Strategic Plan and the metrics to assess effectiveness.

V. Old/New Business  
None

VI. Public Questions/Comments

Chair Bateman read the following statement into record:

“The Board will take any comments from the public at this time. The Board will not respond to comments made and speakers are limited to two minutes.”

A number of faculty spoke about their individual pedagogical teaching approach and on individual accomplishments. The president of the Faculty Federation, expressed her appreciation to the faculty for their presentations and also commented on upcoming negotiations.

VII Adjournment

There being no further business to bring before the Board, the Regular Meeting adjourned at 5:35 p.m.

Respectfully submitted,  
Sheri Lang Pontarollo  
Manager, Executive Office and  
Secretary to the RVCC Board of  
Trustees