



2025-2030 STRATEGIC PLAN

LEADING CHANGE.
INSPIRING POSSIBILITY.

THEME 1

Student Success & Excellence

GOAL

Elevate learning outcomes and academic achievement through innovative support systems and transformative, high-impact educational practices.

Strategic Priorities

- Empower student success through enhanced academic support that energizes recruitment, boosts retention, and drives completion.
- Promote teaching and learning excellence with evidence-based, forward-thinking approaches that inspire inclusive, innovative classrooms.
- Explore opportunities for expanding relationships with K-12 schools.
- Expand real-world readiness via dynamic experiential learning and career-aligned pathways tailored to student goals and industry needs.
- Implement an exceptional onboarding experience that launches students with clarity, connection, and confidence.

THEME 2

Workforce & Economic Development

GOAL

Create agile, responsive education and training pathways that align with the evolving needs of industry—equipping students with the tools to thrive in tomorrow's workforce.

Strategic Priorities

- Embed essential career skills across the curriculum to ensure graduates are not just ready—but in demand.
- Align programs with regional economic drivers by forging strong public-private partnerships and responding to market shifts.
- Empower students to shape their futures through flexible, goal-driven pathways that support personal ambition and regional economic growth.

THEME 3

Access & Affordability

GOAL

Break down barriers to the highest quality, affordable education so every learner—regardless of background—can achieve academic and career success.

Strategic Priorities

- Deepen support systems that help students from all walks of life thrive academically and personally.
- Pursue bold financial strategies to reduce cost burdens and expand access through innovative funding, housing, transportation, and scholarship opportunities.
- Advocate for extending degree programs beyond the Associate Degree level.
- Deliver flexible learning options that adapt to real life—meeting students where they are, on their schedule.

THEME 4

Community Engagement & Partnership

GOAL

Position RVCC as a vibrant and essential community resource through meaningful partnerships, shared spaces, and local impact.

Strategic Priorities

- Maximize usage of campus spaces as dynamic hubs for community events, business collaborations, and cultural engagement.
- Grow strategic alliances with businesses, nonprofits, and agencies to expand service learning, internships, and research.
- Reinforce alumni connections to foster mentorship, storytelling, professional growth, and philanthropic engagement.
- Enhance athletic and recreational facilities to serve as a regional destination for sports and wellness.

THEME 5

Infrastructure, Technology & Environmental Stewardship

GOAL

Future-proof the College through sustainable practices, advanced technology, and resilient, forward-thinking infrastructure.

Strategic Priorities

- Lead with sustainability by embedding environmentally responsible practices within educational experiences and every aspect of campus operations.
- Build a campus that inspires—blending functionality, innovation, aesthetics, and community in every space.
- Invest in emerging technology to elevate both earning and operational excellence in a rapidly evolving digital landscape.

THEME 6

Institutional Culture

GOAL

Foster an inclusive, collaborative, and purpose-driven culture that drives institutional excellence and personal fulfillment.

Strategic Priorities

- Advance organizational efficiency and effectiveness through a commitment to integrated planning utilizing data-informed and value-based decision making.
- Strengthen transparency and collaboration across the college to promote shared governance and cohesive communication.
- Encourage growth and innovation by embracing curiosity, reflection, and bold, responsible experimentation.
- Celebrate contributions across all roles—uplifting the people who power our mission.
- Prioritize well-being through policies that promote a sustainable, balanced approach to work and life.

RVCC'S MISSION

An inclusive college community inspiring
excellence in education, creating opportunity,
and transforming student lives.

