

RARITAN VALLEY COMMUNITY COLLEGE  
BOARD OF TRUSTEES REGULAR MEETING  
JANUARY 20, 2026

MINUTES

I. Call to Order

The Regular Meeting of the Board of Trustees of Raritan Valley Community College was held on Tuesday, January 20, 2026, in person and via Zoom Webinar. Trustee Chair Zenon Christodoulou called the Regular Board of Trustees meeting to order at 4:00 p.m. and made the following statement in compliance with the Open Public Meetings Act of the State of New Jersey:

“Adequate notice of this meeting has been given in accordance with the Open Public Meetings Act of the State of New Jersey.”

II. Swearing In New Alumni Representative to the Board of Trustees

Nicholas Pellitta, College Counsel, swore in new Trustee Terence L. Byrd to the Board of Trustees. Mr. Byrd is an accomplished senior healthcare executive and strategic leader with more than 35 years of experience in health insurance, managed care, and healthcare management sectors. He brings valuable and unique expertise in executive leadership, organizational strategy, healthcare operations, and community-focused outcomes to his role on the Board of Trustees at Raritan Valley Community College. Chair Christodoulou welcomed Mr. Byrd to the Board of Trustees, noting that he looks forward to working with Terence in his new role.

III. Roll Call of Members

The roll call was taken as follows:

Present:	Caren Bateman	Absent:	Thomas Borkowski
	Terence Byrd		Roger Locandro
	Zenon Christodoulou		Nidhi Makhija
	Michael Goldberg		Adam Shain
	Roger Jinks		Juan Torres
	Victor Komosinski		
	Howard Opdyke		
	Margaret Sullivan		
	Helena Swanicke		
	James Von Schilling		

Also in attendance: Michael J. McDonough, President; Nicholas Pellitta Esq., College Counsel; and members of the College community.

A quorum was present.

IV. Executive Session

An announcement was then made to enter into Executive Session. Trustee Chair Christodoulou read into record the following statement – “In accordance with the provision of the Open Public Meetings Act of the State of New Jersey, I hereby entertain a motion to close the public meeting for the purpose of discussing the Annual Amendment to the President’s Contract. No formal action would be taken during Executive Session and any action taken by the Board would be held public session.” Trustee Chair Christodoulou further announced that the Regular Meeting public session would reopen in approximately forty-five minutes. A motion to enter into Executive Session was made by Trustee Margaret Sullivan, seconded by Trustee Roger Jinks, and approved by voice vote. The Board entered into Executive Session at 4:05 p.m. The Public Session of the Regular meeting reopened at 4:46 p.m.

V. Agenda Items

1. Approval of Meeting Minutes

The Reorganization meeting minutes of December 9, 2025 were moved by Trustee Sullivan and seconded by Trustee James Von Schilling. The Regular meeting minutes of December 9, 2025 were moved by Trustee Roger Jinks, seconded by Trustee Michael Goldberg, and both were approved by voice vote

2. President/Chair Reports

President McDonough welcomed everyone back to campus to begin the Spring 2026 semester. Dr. McDonough and Trustee Chair Christodoulou personally welcomed Trustee Terence Byrd to the Board of Trustees. Trustee Byrd expressed gratitude and looked forward to collaborating with the Board, reconnecting with communities, and supporting learners.

Chair Christodoulou congratulated Trustee Helena Swanicke on her Professor Emeritus standing at Middlesex College.

3. Committee Reports

Audit Committee

Trustee Caren Bateman reported that the Audit Committee met earlier in the day to review the College's Annual Financial Report for FY 2025 as well as the RVCC Foundation's Annual Financial Report for FY 2025. Trustee Bateman presented Consent Agenda Resolutions #70-FY26 and #71-FY26. Trustee Bateman moved the above-stated resolutions, which were seconded by Chair Christodoulou. The resolutions were approved by voice vote.

RESOLUTION #70-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Acceptance of the RVCC Annual Audited Financial Report for FY 2025**

WHEREAS, the firm of Suplee, Clooney & Company LLC has been engaged as auditor for Raritan Valley Community College; and

WHEREAS, said firm has submitted a Comprehensive Annual Financial Report for the Fiscal Years ending June 30, 2025 and 2024 to the Board of Trustees; and

WHEREAS, the Audit Committee is satisfied with this report and the accompanying management letter and recommends to the Board of Trustees their acceptance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept the College's Comprehensive Annual Financial Report and the Management Letter, and that they be made a part of the minutes of this meeting.

RESOLUTION #71-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Acceptance of the RVCC Foundation's Annual Audited Financial Report for FY 2025**

WHEREAS, the firm of Suplee, Clooney & Company, LLC has been engaged as auditor for the Raritan Valley Community College Foundation; and

WHEREAS, said firm has submitted a Comprehensive Annual Financial Report for the Fiscal Years ending June 30, 2025 and 2024 to the Board of Trustees; and

WHEREAS, the Audit Committee is satisfied with this report and the accompanying management letter and recommends to the Board of Trustees their acceptance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept the Foundation's Comprehensive Annual Financial Report and that it be made a part of the minutes of this meeting.

A. Finance Committee

Trustee Chair Christodoulou reported on the Treasurer's Report (Resolution #72-FY26) for the period 11/01/25 through 12/31/25. On a motion by Trustee Jinks, seconded by Trustee Sullivan, the Treasurer's Report was approved by voice vote.

Trustee Chair Christodoulou then presented Consent Agenda Resolutions #73-FY26 through #80-FY26. On a motion by Trustee Michael Goldberg, seconded by Trustee Sullivan, the resolutions were approved by voice vote.

RESOLUTION #73-FY26 – Various Vouchers for Payment

BE IT RESOLVED, that the following November and December vouchers be approved by payment; and

BE IT FURTHER RESOLVED, that the funds are available for that purpose:

Check #s	373159 - 374218	
ACH#s		3
Total Checks		\$3,523,470.56
Total ACH		28,627.15
Total Vouchers		3,552,097.71
Construction and Architect Vouchers		220,107.50
Less Previously Approved		<u>(234,909.95)</u>
Total		<u>\$3,537,295.26</u>

RESOLUTION #74-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Replacement of the Evaporator Coil in the Data Center - Pay to Play**

WHEREAS, Raritan Valley Community College requires the furnishing of the labor and materials needed for the replacement of the Liebert AC-3 evaporator coil in the Data Center; and

WHEREAS, three (3) quotes were requested (two quotes were received, and one vendor did not respond), with S/H Technical Services providing the most favorable pricing to the College; and

WHEREAS, the funding for this work is available through the Chapter 12 capital funds allocated for Mechanical System/Infrastructure Upgrades; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2025 through June 30, 2026, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

**S/H Technical Services, Inc.**  
**3 Fernwood Avenue**  
**Edison, NJ 08837**  
**Amount: \$30,350.00**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order in the amount shown above to S/H Technical Services, Inc.

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
Director of Purchasing

RESOLUTION #75-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Emergency Replacement of the Science Building RTU-2 Fan - Pay to Play**

WHEREAS, the College requires the emergency replacement of the RTU-2 fan blower assembly in the Science building; and

WHEREAS, the Vice President for Finance and Facilities declared an emergency because several classrooms in the new Science addition lack adequate heating, creating unsafe conditions for students and staff; and

WHEREAS, in accordance with N.J.S.A. 18A: 64A-25.6, any purchase, contract, or agreement may be made, negotiated, or awarded by a county college without public advertising for bids, when an emergency affecting the health, safety, or welfare of occupants of college property requires the immediate delivery of the materials, or supplies, or the performance of the work required to rectify such conditions; and

WHEREAS, P.L. 2011, c.139 permits all governmental agencies, including County Colleges, to utilize contracts awarded by consortiums, national or regional cooperatives, or other states which were competitively bid; and

WHEREAS, Board Resolution #107-2013, dated August 20, 2013, authorized the use of such cooperative contracts; and

WHEREAS, Trane, Inc. has entered into an agreement with the OMNIA Partners cooperative purchasing organization (Contract #3341), of which RVCC is a member; and

WHEREAS, the funding for this work is available through the Chapter 12 capital funds allocated for Mechanical System/Infrastructure Upgrades; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue an emergency purchase order to the following vendor:

**Trane, Inc.**  
**19 Chapin Road**  
**Suite #200**  
**Pine Brook, NJ 07058**  
**Amount: \$18,980.00**

Michael DePinto,

Director of Purchasing

RESOLUTION #76-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Environmental Testing and Assessment Services 2025-2026 - Pay to Play**

WHEREAS, the Facilities and Grounds department requires environmental testing and assessment services be performed to protect the campus community from any potential environmental threats; and

WHEREAS, some of these services include air quality testing, hazardous material assessments, stormwater pollution prevention plans, and training; and

WHEREAS, RVCC has spent \$9,388.35 to date with Victor Holdings/Whitman during Fiscal Year 2026; and

WHEREAS, funding is available from the Fiscal Year 2026 Facilities and Grounds operating budget as well as from associated Chapter 12 capital funds reserved for projects that require these services; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2025 through June 30, 2026, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

<p><b>Victor Holdings</b> <b>dba Whitman</b> <b>100 Franklin Square Drive</b> <b>Somerset, NJ 08873</b> <b><u>Amount:</u> Not to Exceed \$44,900.00</b></p>
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue purchase orders as described hereinabove; and

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
Director of Purchasing

RESOLUTION #77-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Sterile Tubing Welder for the Aseptic Biomanufacturing Program - Pay to Play**

WHEREAS, the Aseptic Biomanufacturing Program at the Workforce Training Center intends to launch its third non-credit Professional Development certificate program to prepare participants for employment in local pharmaceutical and biomanufacturing companies; and

WHEREAS, the Program Director has identified the TSCD® II Sterile Tubing Welder as essential instructional equipment required to operate this certificate program in compliance with industry standards; and

WHEREAS, three (3) quotes were obtained, with Terumo BCT, Inc. providing the College with the most favorable proposal; and

WHEREAS, funding for this purchase has been provided by the NJBioFutures initiative; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2025 through June 30, 2026, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

<p><b>Terumo BCT, Inc.</b> <b>10811 West Collins Avenue</b> <b>Lakewood, CO 80215</b> <b><u>Amount: \$27,382.48</u></b></p>
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order in the amount shown above to Terumo BCT, Inc.

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
Director of Purchasing

RESOLUTION #78-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: 2026 Spring Digital Marketing Campaign (Correction to Original Resolution Details)**

WHEREAS, the Board of Trustees of Raritan Valley Community College authorized FastForward Digital, LLC to provide marketing services, including creative design, media placement, search engine optimization, and analytics for the six-month period of January 1, 2026, through June 30, 2026, via Resolution #42-FY26; and

WHEREAS, the original resolution amount of \$268,000.00 was mistakenly submitted to the Board due to a typographical error; and

WHEREAS, to correct this error, the College is requesting the Board of Trustees approve an additional \$101,000.00 to match the correct contract amount of \$369,000.00; and

WHEREAS, these services are classified as professional services and are therefore exempt from public bidding in accordance with N.J.S.A. 18A:64A-25.5(a) (1); and

WHEREAS, funding for this additional amount is available from the Fiscal Year 2026 Marketing and Publicity operating budget; and

WHEREAS, the purchase order increase is as follows:

<p><b>FastForward Digital, LLC</b> <b>eDesign Interactive</b> <b>163 Madison Avenue</b> <b>Suite 220-5</b> <b>Morristown, NJ 07960</b> <b><u>Original Board-Approved Amount (Resolution #42-FY26): \$268,000.00</u></b> <b><u>Additional Amount Needed to Complete the Contract: \$101,000.00</u></b> <b><u>Correct Total Contract Amount: \$369,000.00</u></b></p>
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to increase the purchase order to FastForward Digital, LLC by \$101,000.00, bringing the total purchase order amount to \$369,000.00.

Michael DePinto  
Director of Purchasing

RESOLUTION #79-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Social Media Marketing and Digital Advertising Services - Pay to Play**

WHEREAS, the Workforce Training Center seeks to enhance the visibility, reach, and enrollment potential of its non-credit Professional Development and Workforce Training programs through strategic digital marketing initiatives; and

WHEREAS, the College Administration has identified the need for professional social media management, digital advertising, and content creation services to support the promotion of these programs to employers, community members, and the general public; and

WHEREAS, The Kraus Group, LLC (dba Kraus Marketing) submitted a proposal for the six (6) month period of January 5, 2026, through June 30, 2026, to provide the following services:

- Comprehensive digital marketing services.
- Strategic digital campaign development and management.
- Social media brand-building and awareness campaigns.
- Social media advertising campaigns with retargeting and lookalike audiences, across Facebook, Instagram, and LinkedIn.
- Email marketing support.
- Monthly analytics reporting and quarterly strategy meetings.
- One (1) custom email campaign per month.
- Thirty (30) creative retainer hours per quarter for graphics, collateral, and digital assets.
- Dedicated marketing manager and project coordinator.

WHEREAS, these services are considered professional services and therefore exempt from public bidding in accordance with N.J.S.A. 18A:64A-25.5(a) (1); and

WHEREAS, the proposed cost for the services includes a one-time strategic campaign fee of \$3,500.00 and a monthly marketing services investment of \$3,650.00, with an additional \$1,000.00 per month in social media advertising spend, for a total investment of \$4,650.00 per month; and

WHEREAS, the College Administration has reviewed the proposal and determined that these services will support the College's efforts to increase program awareness, strengthen industry engagement, and tap into the revenue potential of several hundred thousand dollars through expanded enrollment and employer partnerships driven by enhanced digital visibility; and

WHEREAS, funding for these services is available from the Fiscal Year 2026 Professional Development operating budget; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed \$17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey's Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2025, through June 30, 2026, which certifies that there have been no reportable contributions to a political party, candidate committee, or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

<p><b>The Kraus Group, LLC</b> <b>(Dba Kraus Marketing)</b> <b>40 Pine Street</b> <b>Morristown, NJ 07960</b> <b><u>Amount: \$31,400.00</u></b></p>
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to enter into an agreement and issue a purchase order as described hereinabove to The Kraus Group, LLC (dba Kraus Marketing).

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto  
Director of Purchasing

RESOLUTION #80-FY26                      BOARD OF TRUSTEES MEETING                      JANUARY 20, 2026

**Title: Software License Agreement Swap: Ellucian StudentForms to Ellucian Intelligent Processes (EIP) and Experience Premium (2026-2029)**

WHEREAS, the Raritan Valley Community College Board of Trustees previously authorized management to enter into an agreement with Ellucian Company for the StudentForms cloud-based subscription license from April 1, 2024, through June 30, 2028, via Resolution #125-FY24; and

WHEREAS, to better serve the College's operational needs, Raritan Valley Community College and Ellucian Company, LLC have agreed to swap the StudentForms subscription license for the Ellucian Intelligent Processes (EIP) and Experience Premium subscription license, effective January 1, 2026, with no change to the annual fees; and

WHEREAS, Ellucian Intelligent Processes (EIP) and Experience Premium is a SaaS-based workflow automation platform that enables higher education institutions to automate tasks, build custom workflows, and deliver personalized centralized information, thereby replacing manual processes, reducing dependence on IT, and enhancing the student and staff experience;



Fisher	John	Assistant Professor	Science & Engineering	\$1,174	1/21/26
Harris	Benjamin	Instructor	Science & Engineering	\$1,143	1/21/26
Hossary	Rima	Instructor	Science & Engineering	\$1,143	1/21/26
Olszyk	Janaleigh	Assistant Professor	RISE	\$1,174	1/21/26
Petitt	Zoe	Instructor	RISE	\$1,143	1/21/26
Puentes	Agy	Assistant Professor	Science & Engineering	\$1,174	1/21/26
Samadder	Partha	Instructor	Science & Engineering	\$1,143	1/21/26
Smith-Sangster	Emily	Instructor	RISE	\$1,143	1/21/26
Smith-Wenning	Kathleen	Assistant Professor	RISE	\$1,174	1/21/26
Wdowiak	Cathy	Instructor	Arts & Design	\$1,143	1/21/26

2. Returning Adjunct Faculty

The following individuals are recommended as returning adjunct faculty for Spring 2026 at the equivalent rank specified and at compensation within the approved contact hour rate within the approved range of \$1,143 to \$1,258.

Last Name	First Name	Rank	Discipline	Per contact hour rate	Hire Date
Batorsky	Roberta	Assistant Professor	RISE	\$1,174	1/21/26
De Agustin	Luis	Instructor	Communication & Languages	\$1,143	1/21/26
Lansburg	Thomas	Assistant Professor	RISE	\$1,174	1/21/26
Merson	Stephen	Assistant Professor	Humanities, Social Science, Social Work & Education	\$1,174	1/21/26
Tanis	Cathline	Assistant Professor	English	\$1,174	1/21/26
Taylor	Darcy	Assistant Professor	Science & Engineering	\$1,174	1/21/26

3. New Hire- Administrator

The following individual is recommended for the indicated Administrator position at the salary specified:

Name	Title	Salary	Department	Start date
*Joyce Spangler	Workforce Educator- Cosmetology	\$60,251	Beauty Profession	1/5/26

\*Budget Code 100-3495-5010-30/new- converted PT line to FT

4. New Hire- Support Staff

The following individuals are recommended for the indicated Support Staff position at the hourly rate specified:

Name	Title	Hourly Rate	Department	Start date
*Jennifer Edgerton	Department Assistant- Arts & Design	\$24.95 (\$48,661)	Arts & Design	1/12/26
**Cindy Haddad	Development Specialist	\$26.95 (52,554)	Foundation	1/5/26
***Krisan Hall	Administrative Assistant- Student Life	\$24.08 (\$46,975)	Student Life	1/12/26
****Leanne Rea	Department Assistant- Health Science Education	\$24.95 (\$48,661)	Health Science Education	1/20/26

\*Budget code 100-3150-5310-10/replacing L. Tenenbaum

\*\*Budget code 100-3320-5310-20/converted PT line to FT

\*\*\*Budget code 100-3500-5310-50/replacing M. Wicklund

\*\*\*\*Budget code 100-3170-5310-10/replacing J. Demeter

5. Resignation

The following reflect an employee who has resigned from the College.

Name	Title	Department	Effective Date
Mixtzy Luna Florencio	Administrative Assistant- Workforce	Workforce Development	1/16/26

**Title: Reappointments, Second Year & Beyond**

BE IT RESOLVED, that the recommendation of the President, the following teaching Faculty, Librarians, Counselors and Teaching Assistants be notified of their reappointments by the Board of Trustees for the 2026-2027 academic or fiscal year at current salary.

**\*Tenure Awarded****\*\* Tenure Awarded w/ promotion & increase****\*\*\* Salary represents reduced workload**

Last Name	First Name	Rank	Salary
Anderson	Anne Marie	Professor-Accounting	\$101,486
Arvay	Susan	Professor-English	\$99,034
Austin	Lori	Professor-Math	\$103,772
Awwad	Mutasem	Associate Professor-Networking	\$87,271
Balut	Maryann	Professor- Nursing	\$102,956
Banfield	Sara	Professor-Communication/Speech	\$101,975
Baricevic	Marianne	Professor- A&P/Microbiology	\$107,949
Bazar	Carrie	Career Counselor IV	\$121,027
Bell	Cheryl	Professor - ESL	\$103,153
Bendjilali	Khadidja	Associate Professor - Mathematics	\$83,223
Bendjilali	Boualem	Professor - Mathematics	\$110,587
Black	William	Professor - Accounting	\$112,030
Bondhus	Michael	Professor-English	\$99,034
Brower	Stephen	Assistant Professor - CIS	\$88,456
Burns	Keith	Associate Professor-Fitness & Wellness	\$87,844
Cacciatore	Robert	Assistant Professor - Criminal Justice	\$75,800
Campoli	Alison	Professor-Nursing	\$98,978
Carr	Edward	Professor- Microbiology	\$111,012
Caruso	Steven	Assistant Professor- Computer Science	\$76,895
Casciola	Nicole	Instructor/Coordinator-Paralegal	\$70,312
Case	Rebecca	Associate Professor - Spanish	\$85,552
Celi	Anthony	Instructor-Philosophy	\$66,027
Chase	David	Professor- English	\$102,195
Choi	Youngjun	Associate Professor - Math	\$95,249
**Chynoweth	Christine	Assistant Professor- ASL	\$75,441
**Claxton	Rebecca	Assistant Professor- Mathematics	\$73,229
Crosbie	William	Associate Professor-Computer Science	\$97,169
**Cuss	Sarah	Assistant Professor- Nursing	\$73,229
Czerw	Margaret	Professor- Chemistry	\$107,858
D'Angelo	Anthony	Instructor-Mechanical Engineer	\$70,312
*Dar	Siddra Majeed	Assistant Professor-Med Lab Tech	\$77,743
Darkenwald-DeCola	Jessica	Associate Professor-English	\$86,060

<b>Last Name</b>	<b>First Name</b>	<b>Rank</b>	<b>Salary</b>
DePinto	Dominick	Assistant Professor- CEM Tech	\$80,599
Dempsey	Megan	Professor-Librarian	\$103,701
Felix	Justin	Associate Professor - English	\$94,430
Flor	Paul	Associate Professor- Bus Admin-HVAC	\$107,860
Fois	Loretta	Professor-Dance	\$102,956
Forte	Frank	Associate Professor - Mathematics	\$88,613
Gaffney	Karen	Professor - English	\$106,878
Gandotra	Anshu	Instructor-CIS	\$68,074
Giffin	Jennyfer	Assistant Professor - Nursing	\$79,376
*Goins	Ishimine	Assistant Professor -English	\$75,962
Granger	Michaela	Instructor - History	\$67,942
Gutierrez	Isabel	Professor - Psychology	\$98,051
Gutshall-Seidman	Karen	Professor- Human Services	\$106,878
Hageman	Lindsey	Instructor-ESL	\$67,143
Harford	John	Instructor- Graphic Design	\$77,776
Heithoff	Heather	Associate Professor-Nursing	\$85,934
Heller	Sara	Assistant Professor-Automotive Tech	\$79,824
Iannacone	Eric	Associate Professor-Biology A/P	\$93,145
Ignaffo	Timothy	Assistant Professor - Philosophy	\$75,800
Jones	James	Associate Professor-Criminal Justice	\$88,536
Katsha	Ahmed	Associate Professor-A/P Biology	\$85,620
Keegan	Tracey	Assistant Professor - Nursing	\$79,935
Kelly	Jay	Professor- Biology	\$105,107
Kim	Ji Yong	Assistant Professor-Visual Arts	\$77,232
Kinebrew-Bosa	Carolyn	Associate Professor-Communications	\$83,972
Kletz	Pattiann	Professor- Business	\$104,492
***Klinger	William	Professor- Business Admin & Management	\$86,866
Kovarik	Tomas	Associate Professor – Mathematics	\$103,901
Kravitz	Jeffrey	Instructor-Ophthalmic	\$70,651
Lambrix	Todd	Assistant Professor-Art 3D Design	\$76,173
Lenahan	Melanie	Professor – Biotechnology	\$106,878
Lindemann	Ellen	Professor Business Administration	\$107,858
Lindskoog	Carl	Professor – History	\$96,135
Liu	Chuan	Instructor-Chemistry	\$70,298
Maitland	Kimberly	Associate Professor- Early Childhood	\$95,927
Martin	Philip	Associate Professor - Communication	\$85,630
McConnell	Jeffrey	Instructor - Visual Arts-Image Print & Design	\$69,969
McManus	Darren	Associate Professor- Graphic Design	\$88,517
Molle	Maria	Assistant Professor-Nursing	\$80,807
Moore	Elaine	Associate Professor -Marketing	\$98,981

<b>Last Name</b>	<b>First Name</b>	<b>Rank</b>	<b>Salary</b>
Morris	Melanie	Professor- Business Law	\$111,260
Nadkarni	Vandana	Professor- Art History	\$103,389
Nicolaides	Demetris	Associate Professor-Physics	\$91,849
Nikitovic	Nemanja	Assistant Professor- Mathematics	\$82,750
O'Neill	Elizabeth	Associate Professor - Pediatric Nursing	\$89,228
O'Neill	Drew	Instructor - General Mathematics	\$66,534
Offenhauer	Alexa	Associate Professor-English	\$86,717
*Partapurwala	Mohammed	Assistant Professor- Economics	\$78,456
Patel	Aditi	Associate Professor - Mathematics	\$95,064
Pearce-Morris	Jennifer	Associate Professor- Sociology	\$89,058
Pipitone	Christine	Professor-English	\$106,878
Pirrotta	Michael	Assistant Professor - Psychology	\$75,625
Pompo	Antonella	Professor- Engineering	\$110,769
Reynolds	Sandra	Professor - French/Spanish	\$109,269
Ricketts	Glenn	Professor-Political Science	\$135,440
Rimple	Tonya	Associate Professor- Business Administration	\$99,487
*Rodriguez	Janette	Assistant Professor-Medical Asst Program	\$78,457
Romaine	Linda	Professor- Fitness & Wellness	\$100,014
Roop	Joan	Associate Professor-Nursing	\$88,751
Ross	Kristen	Instructor-Nursing	\$67,183
Russo	Dennis	Professor - Theatre	\$103,937
Schwarz	Steven	Professor – Computer Science	\$103,937
Seater	Barbara	Associate Professor- Sociology	\$157,520
Shah	Madhavi	Professor - Biology	\$95,202
Shapiro	Alisa	Associate Professor-Accounting	\$87,285
Sichel	John	Professor - Music	\$105,405
*Singleton	Courtney	Assistant Professor -Anthropology	\$74,128
Smith	Lisa	Instructor - Nursing Demo Skills Lab	\$65,923
Smith	Virginia	Professor - Interior Design	\$100,191
Soliman	George	Associate Professor - Mathematics	\$83,713
Sosa	Nicholas	Assistant Professor - Psychology	\$79,824
Stander	Emilie	Professor-Environmental Science	\$98,831
Stock	Gregory	Assistant Professor - Statistics	\$75,800
Suk	Kathryn	Professor- Elementary/Second Education	\$99,034
Sweet	Dawn	Assistant Professor - Speech/Communication	\$75,800
Tonti	Kaitlin	Instructor - English	\$69,969
Tucker	Lisa	Professor- English	\$106,944
Tyson	Ronald	Associate Professor - English	\$95,268
Vaccaro	Andrea	Professor- ESL	\$97,067
Valenti	Alyssa	Professor-Librarian	\$97,067

Last Name	First Name	Rank	Salary
Walter	Evan	Assistant Professor - Digital Media/Film	\$75,817
Warren	Jeffrey	Counselor III	\$107,095
Weber	Derek	Professor-A&P/Microbiology	\$104,982
Yang	Linda	Associate Professor - Computer Science	\$85,994
Youngblood	Ardath	Assistant Professor - Nursing	\$80,599
Yunker	Beau	Associate Professor/Coordinator - OTA	\$86,336
Zieba	Izabela	Associate Professor - English	\$88,134

RESOLUTION #83-FY26

BOARD OF TRUSTEES MEETING

JANUARY 20, 2026

**Title: Reappointments, First Year**

BE IT RESOLVED, that at the recommendation of the President, the following first-year teaching Faculty, Librarians, Counselors and Teaching Assistants be notified of their reappointments by the Board of Trustees for the 2026-2027 academic year at current salary.

Last Name	First Name	Rank	Salary
Chan	Ka Man	Assistant Professor - Cybersecurity & Networking	\$75,067
Haines	Christopher	Instructor - Chemistry	\$69,292
Joan	Alexandra	Assistant Professor - Music	\$75,067
Spencer	Corey	Instructor - English	\$69,292
Toole	Gregory	Assistant Professor - General Mathematics	\$75,067
Toole	Jennifer	Assistant Professor - Social Media Theory & Production	\$75,067

RESOLUTION #84-FY26

BOARD OF TRUSTEES MEETING

JANUARY 20, 2026

**Title: Deletion of the Early Childhood STEM, Certificate of Completion**

WHEREAS, the Board of Trustees of Raritan Valley Community College has adopted the policies and procedures that govern new degree and certificate program approval, granting of degrees and certificates, and discontinuance of programs; and

WHEREAS, said policy permits the discontinuance of degree programs when it is determined they are no longer viable; and

WHEREAS, the Early Childhood STEM, Certificate of Completion degree has been identified as a program that is not attracting sufficient applications, maintaining adequate student retention; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College at the recommendation of the President, shall discontinue the Early Childhood STEM, Certificate of Completion degree and stop accepting students immediately.

BE IT FURTHER RESOLVED, the President is authorized to carry out the planned phase out of the program in order to minimize the impact on currently enrolled students.

**Title: New AAS Program in Game and Real-Time Interactive Design (GRID)**

WHEREAS, the College has identified certain academic programs for which there is student demand; and

WHEREAS, it is feasible to introduce a new Associate of Applied Science in Game and Real-Time Interactive Design (GRID);

NOW, THEREFORE, BE IT RESOLVED, that Raritan Valley Community College’s Board of Trustees approves the establishment of a new Associate of Applied Science in Game and Real-Time Interactive Design (GRID)

C. Governance, Policy, and President Evaluation Committee

Committee Chair Caren Bateman reported that the Campus Safety Report for the period from November 15, 2025 to January 8, 2026, was discussed by the Committee and subsequently provided to the full Board of Trustees via SharePoint.

Trustee Bateman moved Resolution #86-FY26, which was seconded by Trustee Swanicke. The resolution was approved by voice vote.

**Title: Establish Time and Place for Board of Trustees Meetings (REVISED)**

WHEREAS, in accordance with the "Open Public Meetings Act of the State of New Jersey," it is necessary to notify the public of the provisions of the law:

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. The Board of Trustees meets monthly ten (10) times per year.
2. The Board of Trustees hereby designates the following calendar as the dates of its regular meetings, except and unless otherwise modified by resolution. Such meetings shall commence at 4:00 p.m.

The Meeting schedule for 2026 is as follows:

January 20, 2026	June 23, 2026
February 24, 2026	August 18, 2026
March 31, 2026	September 22, 2026
April 21, 2026	October 27, 2026
May 26, 2026	<b>December 8, 2026 (REVISED)</b>

3. Except as hereinafter provided, notice of regular and special meetings of the Board of Trustees shall be posted forty-eight (48) hours in advance at the following location: Bulletin Board at the west entrance, Mall Level, Somerset Hall of the academic complex;
4. The following two newspapers, circulating in Somerset and Hunterdon Counties, are hereby designated official newspapers for the publishing of all legal notices concerning these meetings of the Board of Trustees:

The Courier News  
The Star Ledger (Online Edition)

A copy of this Resolution, together with advance notice of regular and special meetings of the Board of Trustees, shall be mailed to the above-named newspapers;

5. A copy of advance notices of regular and special meetings of the Board of Trustees shall be filed with the Clerks of Somerset and Hunterdon Counties;
6. Any person may request in writing that the Board of Trustees, or its designated custodian of public records—the Vice President of Finance and Facilities—send him/her a copy of the schedule of regular meetings or any other document deemed to be in the public domain per New Jersey statutes 47:1A as amended by Assembly Bill 559 and Senate Bill 1212. The fee, which is to be prepaid, is \$.05 per page for letter-sized pages and smaller, or \$.07 per page for legal-sized pages and larger. There is no fee for electronic transmission – i.e., records sent via email or facsimile.
7. All advance notices referred to in this Resolution of regular, special, and rescheduled meetings of the Board of Trustees, shall, to the extent known, include: (a) the agenda, and (b) those matters upon which formal action may be taken;
8. Upon the affirmative vote of three-quarters of the members present a public body may hold a meeting notwithstanding the failure to provide adequate notice if:
  - A. such meeting is required in order to deal with matters of such urgency and importance that a delay for the purpose of providing adequate notice would be likely to result in substantial harm to the public interest; and
  - B. the meeting is limited to discussion of and acting with respect to such matters of urgency and importance; and
  - C. notice of such meeting is provided as soon as possible following the calling of such meeting by posting written notice of the same in the public place described above, and also by notifying the newspapers described above by telephone, telegram, or by delivering a written notice of same to such newspapers; and
  - D. either (a) the public body could not reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided; or (b) although the public body could reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided, it nevertheless failed to do so.
9. This Resolution shall remain in full force and effect until the next Annual Reorganization Meeting of the Board of Trustees in December 2026.

V. Old/New Business

VI. Public Questions/Comments

Chair Christodoulou read the following statement into record:

“The Board will take any comments from the public at this time. The Board will not respond to comments made, and speakers are limited to two minutes.”

Linda Laba, a Financial Analyst at RVCC, discussed the RVCC Negotiations Committee, which includes her and four colleagues. Ms. Laba stated that the committee recognizes the unique and challenging issues the college is facing. The committee is eager to collaborate with management to prioritize student success.

VII. Adjournment

There being no further business to bring before the Board, the Regular Meeting adjourned at 5:07 p.m.

Respectfully submitted,

Annette LaCanna  
Manager, Executive Office and  
Secretary to the RVCC Board of Trustees