I. Call to Order
The Regular Meeting of the Board of Trustees of Raritan Valley Community College was held on Tuesday, December 10, 2019, at Raritan Valley Community College, Route 28 and Lamington Road, Branchburg Township, North Branch, New Jersey.

Chairman Robert P. Wise called the Regular Board of Trustees meeting to order at 5:32 p.m., and made the following statement in compliance with the Open Public Meetings Act of the State of New Jersey:

“Adequate notice of this meeting has been given in accordance with the Open Public Meetings Act of the State of New Jersey.”

II. Roll Call of Members
The roll call was taken as follows:

Attendees: Caren Bateman
Thomas Boon
Paul J. Hirsch
Roger Jinks
Andrew McNally
Felecia Nace
Donald Rica
Donna Simon
Helena Spaninick
Robert P. Wise
Tracy DiFrancesco Zaikov

Absent: W. Timothy Howes
Roger Locandro
Margaret Windrem

Also in attendance: Michael J. McDonough, President; Richard Flaum, Esq., Labor Counsel; and members of the faculty, administration, staff, and students.

A quorum was present.

III. Agenda Items

1. Approval of Regular Meeting Minutes
On motion by Trustee Rica, seconded by Trustee Nace, the Regular minutes of November 12, 2019 were approved by voice vote. Trustees Jinks, McNally, and Torres respectfully abstained.

2. Chairman’s Report
Chairman Robert P. Wise expressed his appreciation to the Board of Trustees for their vote of confidence in re-electing him Chairman and noted that he is honored.

3. President’s Report
President Michael McDonough distributed a copy of his written report, as follows:

*Highlights from President’s Messages*

The RVCC Phi Theta Kappa chapter is tackling the significant issue of textbook costs. As our students note, students can spend an average of $1200 a year on textbooks. In some cases – perhaps more than we care to
acknowledge – students cannot afford to purchase these materials and the impact on student success is immediate and dramatic. Other research shows that as many as 35% of students take fewer classes in order to meet the cost of textbooks. And 24% of students have reported withdrawing from a class because they could not complete the assignments or achieve a passing grade without the textbook.

At the community college, this problem can be acute.

Roughly 37% of all students who attend a community college have an annual income of less than $20,000. 30% have an annual income of between $21,000 and $50,000. Not surprisingly, only 14% of students with a reported annual income of less than $20,000 have completed their degrees.

To try and solve this issue, the RVCC Phi Theta Kappa chapter is establishing three $200 books scholarships. After meeting with our very dedicated, enthusiastic, and accomplished students, I said I would promote their initiative. You can support their effort in two ways: buy a Phi Theta Kappa Look Smart Book Smart T-shirt or donate to the group’s GoFundMe campaign.

Contact our chapter to get the links to the T-shirt campaign and to their GoFundMe page.

*Items of Note*

**RVCC Earns National Recognition for Student Voter Engagement**

Raritan Valley Community College has earned a “gold seal” in the 2019 ALL IN Challenge Awards for its student voter engagement. The awards recognize colleges and universities across the country that are committed to increasing college student voting rates. Institutions that earn a gold seal have achieved a student voting rate between 40-49 percent.

RVCC was among the schools recognized at the ALL IN Challenge Awards Ceremony, held November 12 at the Newseum in Washington, DC.

According to the National Study of Learning, Voting, and Engagement (NSLVE), an initiative of Tufts University’s Institute for Democracy & Higher Education, voter turnout at the more than 1,000 institutions participating in the study increased by 21 points, from 19 to 40 percent, from the 2014 to 2018 elections. RVCC’s student voting rates increased from 14.4 to 41.4 percent during that period. The biggest increase in numbers of voters at RVCC occurred in students ages 18-21, with a 32.1 percent increase.

RVCC students’ increased engagement in the voting process was fostered by a $1,850 mini-grant to participate in “Engage the Elections: 2018,” a project that aimed to advance non-partisan electoral engagement on community college campuses. The project was part of Campus Compact’s new program, Community Colleges for Democracy. RVCC was one of only 14 community colleges in the country—and the only New Jersey college—to be awarded the mini-grant.

Led at RVCC by Service Learning and Student Life, the College’s participation in the Engage the Elections project (#RVotes Matter) was a huge success, with 138 voter registrations completed. The initiative featured a number of events on campus, including a “Puppies, Pizza and Politics” gathering led by an immigration attorney, and workshops by Dr. Elizabeth Matto, Director of Rutgers University Eagleton Institute on Politics, and “Your Story, Your Rights, Your Vote: What’s Next,” presented by PlatformWomen.org.

The **ALL IN Campus Democracy Challenge** is a nonpartisan, national initiative recognizing and supporting campuses as they work to increase nonpartisan democratic engagement and full student voter participation. The Challenge encourages higher education institutions to help students form the habits of active and informed citizenship, and make democratic participation a core value on their campus. More than 560 campuses, enrolling more than 6.2 million students, have joined the Challenge since its launch in summer 2016.
English Department
Michelle J Brazier, Associate Professor of English, chaired the Delegate Assembly Organizing Committee annual meeting in late October at the Modern Language Association headquarters in NYC. The purpose of the 2-day meeting was to plan the Delegate Assembly agenda for the MLA Annual Convention in January 2020 in Seattle, Washington.

Professor McKeown Bondhus has new work in Cape Cod Poetry Review and ImageOutWrite. He continues to tour in support of his newest poetry book Divining Bones (Sundress Publications, 2018.) He recently gave readings in Wilmington and in Cape May and will soon be appearing in Brooklyn, Philadelphia, and Atlantic City (at Stockton University).

Math and Computer Science Department
Youngjun Choi has successfully defended his dissertation titled “Analysis of Host-Parasitoids Systems” and will receive his Ph.D. from Stevens Institute of Technology December 2019.

George Soliman presented Fibonacci Numbers Are Fascinating, and That’s No Fib! at the 45th Annual AMATYC Conference in Milwaukee, WI on November 15, 2019.

Communication & Languages Department
The Communication & Languages Department, in conjunction with Marketing/PR, hosted a memorial service for Harry Hillard on November 21 in the Conference Center. Students, faculty (both active and retired), administrators, family, and friends joined in the celebration of Harry’s life and his significant contributions to the College. Harry captured a great deal of the College’s history in still and motion pictures. He was also a beloved video production Professor and founder of our successful Digital Media/Film program.

As part of the holiday festivities around campus, Professor Sarah Greco and her American Sign Language 101 and 102 students signed Christmas carols in various classrooms and public areas on campus during the week of December 2, 2019.

Science and Engineering Department
The RVCC Authentic Engineering Experience Team presented their 3rd Project Review update on December 5 to ExxonMobil. The RVCC Team presented their prototype process and machine that separates catalyst particles into specific size ranges. The catalyst particles are used by ExxonMobil in their extensive Pilot-Plant facilities in Annandale, which supports operations worldwide.

The ExxonMobil Team – who will receive this prototype for use – was very impressed and fully supportive of the RVCC Team’s quality of data. Efforts to finalize a fully functioning prototype is scheduled for a final review in January and plans are already in place for a follow-on RVCC Team to industrialize the process in Spring 2020 and potentially other projects.

Visual and Performing Arts
Student Activities
The Annual VAPA Holiday Art Show and Sale starts on Monday, December 9 through Friday, December 13 in the College Art Gallery. Artwork and crafts made by faculty, students, and alumni will be available for sale. The show and sale are coordinated by Professor Ann Tsubota. The sale will be open from noon to 8 p.m. Monday through Thursday and until 6 p.m. on Friday.

The Music Students Recital was held on Tuesday, November 19. The recital highlighted music majors taking the Applied Music classes.

The RVCC Arts Dance Informal was held on Thursday, November 21 (produced by Loretta Fois.)
Dance Works, an evening of student and faculty choreography, was held on December 5 and 6 in the Nash Theatre (produced by Loretta Fois.)

The RVCC Chorale Holiday Concert was held on Saturday, December 7 in the Welpe Theatre (directed by John Sichel.)

The Annual Holiday Concert by the RVCC Chorale was performed on Saturday, December 8 (directed by Professor John Sichel.)

The RVCC Jazz Ensemble concert will be held on Thursday, December 12 at 7:30 p.m. in the Welpe Theatre (directed by Adjunct John Loehrke.)

Faculty Activities:
“Yellow with Grey Edges” by Dennis Russo was presented on November 20 at The Actors Studio on West 44th St, NYC as part of the Playwrights/Directors Unit (moderated by Lyle Kessler.)

Loretta Fois presented “Eurhythmics and Espressione Corporea” at the National Dance Education Conference in Miami on October 23-26.

Steve Hudson played at the Roots Cellar on November 30 in Greenwich, MA with the Overview Effect (sitar, tabla/drums, piano, and bass). Steve will also be premiering “Paint the Sun,” which features vocals on original music with a rock/pop/Americana sound. The new recording is scheduled to be released in February 2020. Details at www.SteveHudsonMusic.com.

John Harford has continued his work in game development on his projects “Tales of the Harrowed Land” and “The Agora” – an educational board game that teaches philosophical rhetoric at the North American Simulation and Game Association (NASAGA) 2019 Conference in Chicago. The conference focused on the process of game play and development and how that interfaces with instruction, team development, and education.

A sculpture made by James Adkins was accepted into the American Artists Professional League's 91st Grand National Exhibition. The exhibition was held November 11-22 at the Salmagundi Club, 47 Fifth Avenue, New York, NY 10003

Ann Tsubota participated in a panel discussion at Rutgers University Zimmerli Museum on October 29, 2019. Ann is included in the book written by art historian Joan Marter Women Artists On The Leading Edge, Visual Arts at Douglass College. She is also a part of an exhibition at the Zimmerli that celebrates the women in the book.

RVCC Foundation

- Annual RVCC Foundation Trip Raffle: tickets are now available to purchase for this annual fundraising effort benefitting the RVCC scholarship fund; 300 tickets max to be sold, drawing is January 3, 2020. (www.raritanval.edu/tripraffle)
- Work is underway for Giving Day 2020 (March 19th) – details to follow
- The 17th Annual RVCC Foundation Golf Classic is scheduled for June 22, 2019 at Cherry Valley Country Club.

4. **Committee Reports**

A. **Finance Committee**
Chairman Robert Wise reported on the Treasurer’s Report (Resolution #201-2019) for the period 10/01/19 to 10/31/19. On motion by Chairman Wise, seconded by Trustee Torres, the Treasurers’ Report was unanimously approved by voice vote.
Chairman Wise then presented Consent Agenda Resolutions #202-2019 through #205B. On motion by Chairman Wise, seconded by Trustee Rica, the above stated Consent Agenda resolutions were approved unanimously by voice vote.

Resolution #202-2019 – Various Vouchers for Payment
BE IT RESOLVED, that the following September 2019 vouchers be approved for payment; and

BE IT FURTHER RESOLVED, that the funds are available for that purpose:

<table>
<thead>
<tr>
<th>Check #s</th>
<th>305709-308062</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACH#s</td>
<td>2</td>
</tr>
<tr>
<td>Total Checks</td>
<td>$3,198,095.77</td>
</tr>
<tr>
<td>Total ACH</td>
<td>12,911.36</td>
</tr>
<tr>
<td>Total Vouchers</td>
<td>3,211,007.13</td>
</tr>
<tr>
<td>Construction and Architect Vouchers</td>
<td>21,110.59</td>
</tr>
<tr>
<td>Less Previously Approved</td>
<td>(90,451.52)</td>
</tr>
<tr>
<td>Total</td>
<td>$3,141,666.20</td>
</tr>
</tbody>
</table>

Resolution #203-2019 Online Orientation Services
WHEREAS, the College has identified a need to provide asynchronous online orientation services in order to enhance communications with enrolled students and further support RVCC’s online learners; and

WHEREAS, technological advances make it possible to cost-effectively engage students in learning about academic services and programs, student support services, student life, paying for college, and policies, procedures, and safety; and

WHEREAS, the College is constrained by the limited number of staff in the Student Affairs department who can deliver in-person orientations, the availability of our students to attend scheduled orientations, and our limited ability to share information with parents/guardians or other individuals who support and encourage our students of promise; and

WHEREAS, N.J.S.A. 18A:64A-25.5(3) permits the purchase, without the requirement for advertising, of materials or supplies which are not available from more than one potential bidder, including without limitation materials or supplies which are patented or copyrighted; and

WHEREAS, Advantage Design Group has provided documentation indicating that they are the sole source provider in the field of Online Orientation Services; and

WHEREAS, half of the funding for these services has been identified in the Capacity Building Grant for the Community College Opportunity Grant program; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to enter into a one-year agreement and issue a purchase order for online orientation services as follows:

<table>
<thead>
<tr>
<th>Advantage Design Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>6877 Phillips Industrial Boulevard</td>
</tr>
<tr>
<td>Jacksonville, FL, 32256</td>
</tr>
<tr>
<td>Amount: $73,125.00</td>
</tr>
</tbody>
</table>

Michael DePinto
Director of Purchasing
Resolution #204-2019 Purchase of Apple iMac Desktop Computers
WHEREAS, the purchase of fifteen (15) iMac desktop computers with AppleCare+ maintenance plans for each is required for the Digital Media/Film Studies degree program; and

WHEREAS, three (3) quotes were requested (two (2) quotes were received and one (1) vendor did not provide a quote) with Apple, Inc. presenting the RVCC with the most favorable pricing; and

WHEREAS, the approved Fiscal Year 2020 Perkins Grant budget includes the purchase of these iMac desktop computers with 21.5-inch Retina 4K displays specifically for the new editing suite to support technical skills attainment in digital media, film studies and digital video via Budget Line #500; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed $17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey’s Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2019 through June 30, 2020, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

WHEREAS, a purchase order will be issued as follows:

<table>
<thead>
<tr>
<th>Apple, Inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>5505 West Parmer Lane</td>
</tr>
<tr>
<td>Building 7</td>
</tr>
<tr>
<td>Austin, TX 78727</td>
</tr>
<tr>
<td><strong>Amount:</strong> $32,220.00</td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order as described hereinafore to Apple, Inc.

Michael DePinto
Director of Purchasing

Resolution #205-2019 Purchase of Nursing Simulators for the Nursing Simulation Lab
WHEREAS, Raritan Valley Community College requires the purchase of two (2) SUSIE Nursing Simulator bundles for the Nursing Simulation Lab; and

WHEREAS, the RVCC Nursing department needs these state-of-the-art simulators to support technical skills attainment of patient conditions and diseases, appropriate critical thinking and nursing intervention for positive patient outcomes; and

WHEREAS, three (3) quotes were requested (two (2) quotes were received and one (1) vendor did not provide a quote) with Gaumard Scientific Company presenting the RVCC with the most favorable pricing; and

WHEREAS, the approved Fiscal Year 2020 Perkins Grant budget includes the purchase of these adult simulators via Budget Line #540; and
WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed $17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey’s Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2019 through June 30, 2020, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

WHEREAS, a purchase order will be issued as follows:

```
Gaumard Scientific Company  
1470 SW 136th Street  
Miami, FL 33196  
Amount: $32,306.00
```

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order as described hereinabove to Gaumard Scientific Company.

Michael DePinto  
Director of Purchasing

Resolution #205A-2019 Flooring for the New Testing Center Suite  
WHEREAS, the purchase and installation of approximately 1,520 square feet of Tarkett vinyl flooring is needed for the new Testing Center suite; and

WHEREAS, Tarkett flooring contains a state-of-the-art polyurethane protection coating which defends against scratches, scuffs, stains and abrasions; and

WHEREAS, two (2) quotes were obtained with Allstate Office Interiors presenting the College with the most favorable pricing; and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed $17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey’s Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2019 through June 30, 2020, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

```
Allstate Office Interiors  
113 North Gold Drive  
Robbinsville, NJ 08691  
Amount: $18,616.11
```

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order as described hereinabove; and
BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto
Director of Purchasing

Resolution #205B-2019 Aerial Topographic Survey
WHEREAS, the Board of Trustees recognizes the importance and necessity of the College having a long-range campus facilities master plan to complement the strategic plan; and

WHEREAS, a new aerial topographic survey of the RVCC property is needed to aid in the campus master plan formulation process; and

WHEREAS, the Board of Trustees previously authorized the selection of MKSD Architects to prepare a campus facilities master plan via Resolution #168-2019; and

WHEREAS, this aerial survey will be utilized for future design strategies, future site plan applications, assessment of off-site impacts and master planning purposes; and

WHEREAS, a survey of this nature must be performed during the winter when there is no foliage on the trees; and

WHEREAS, these services are considered professional services and therefore exempt from public bidding in accordance with N.J.S.A. 18A:64A-25.5(a) (1); and

WHEREAS, the Director of Purchasing has determined and certified in writing that the value of the acquisition will exceed $17,500.00; and

WHEREAS, such award of contract shall be made in compliance with New Jersey’s Pay to Play Law as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the following company has completed and submitted a Business Entity Disclosure Certification for the period of July 1, 2019 through June 30, 2020, which certifies that there have been no reportable contributions to a political party, candidate committee or individual candidate in Hunterdon or Somerset Counties in the previous one-year, and will not make any reportable contributions over the next one-year:

<table>
<thead>
<tr>
<th>Van Cleef Engineering Associates, LLC</th>
</tr>
</thead>
<tbody>
<tr>
<td>755 Memorial Parkway</td>
</tr>
<tr>
<td>Suite 110</td>
</tr>
<tr>
<td>Philipsburg, NJ 08865</td>
</tr>
<tr>
<td>Not to Exceed Amount: $28,900.00</td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College authorizes the Director of Purchasing to issue a purchase order as described hereinabove to Van Cleef Engineering Associates; and

BE IT FURTHER RESOLVED, that the Determination of Value Certification be placed on file with this Resolution.

Michael DePinto,
Director of Purchasing

B. Educational Programs and Services Committee
Trustee Donna Simon presented Consent Agenda Resolutions #206-2019 through Resolution #208-2019. On motion by Trustee Simon, seconded by Trustee Nace, the above stated Consent Agenda resolutions were approved
unanimously by voice vote. Trustee Simon reported that the Committee received updates on enrollment, CCOG Legislation, proposed Performance-Based funding, and Workforce collaboration and pathways.

Resolution #206-2019 Human Resources Action Report
The Board resolves that the following personnel actions be taken:

1. New Hire- Administrator
The following individuals are recommended for the indicated Administrator position at the salary specified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
<th>Department</th>
<th>Start date</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Sandile Manzini</td>
<td>Program Manager, High School Outreach &amp; Youth Programs</td>
<td>$63,885</td>
<td>K-12 Partnerships</td>
<td>1/2/20</td>
</tr>
<tr>
<td>**Karly Skerbetz</td>
<td>Disability Services Coordinator</td>
<td>$53,353</td>
<td>Disability Services</td>
<td>11/18/19</td>
</tr>
</tbody>
</table>

*Budget code 100-3310-5010-20 & 100-3440-5010-30/ Replacement R. Dunhamn
**Budget Code 100-3506-5010-50

2. Status Change- Administrator
The following individual is recommended for the indicated Administrator position at the salary specified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
<th>Department</th>
<th>Start date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shelia Meiman</td>
<td>Director of Returning &amp; Incarcerated Student Education (RISE)</td>
<td>$76,393</td>
<td>RISE Program</td>
<td>1/1/20</td>
</tr>
</tbody>
</table>

Resolution #207-2019 Appointment, Full-Time Temporary Spring 2020 Semester
BE IT RESOLVED that at the recommendation of the President, the following full-time non-tenured faculty appointment be approved:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Start Date</th>
<th>Semester Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Evan Walter</td>
<td>Temporary Instructor-Film</td>
<td>Communication &amp; Languages</td>
<td>1/1/20</td>
<td>*$29,256</td>
</tr>
</tbody>
</table>

*Budget code 100-3140-5140-10 salary represents one semester

Resolution #208-2019 Reduced Load Academic Year 2020
The following reflects a recommended change in the status of employment of the following employee:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours</th>
<th>Academic Year</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey Warren</td>
<td>Counselor II</td>
<td>28</td>
<td>2019-2020</td>
<td>$65,110</td>
</tr>
</tbody>
</table>

C. Audit Committee
Chairman Wise reported the Committee reviewed the Annual Financial Report of Raritan Valley Community College for the years ended June 30, 2019 and 2020 and congratulated management on a very clean audit. There being no other comments or questions, Resolution #209-2019 was unanimously approved by voice vote on motion by Chairman Wise, seconded by Trustee Nace.

WHEREAS, the firm of Suplee, Clooney & Company has been engaged as auditor for Raritan Valley Community College; and

WHEREAS, said firm has submitted a Comprehensive Annual Financial Report for the Fiscal Year ending June 30, 2019 and 2018 to the Board of Trustees; and
WHEREAS, the Audit Committee is satisfied with this report and the management letter and recommends to the Board of Trustees the acceptance of the audit;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept the Comprehensive Annual Financial Report and the Management Letter, which accompanied the Audit, and that they be made a part of the Minutes of this meeting.

Executive Session
An announcement was then made to enter into Executive Session. Chairman Wise read into record the following statement – “In accordance with the provision of the Open Public Meetings Act of the State of New Jersey, I hereby entertain a motion to close the public meeting for the purpose of discussing the pending ratification of the Faculty Federation contract and the fifth amendment to the President’s contract. The Public Meeting will be reopened following closed discussions and the matters discussed in closed session will be made public when action is taken on those matters.” The motion was moved by Trustee Hirsch, and seconded by Trustee Bateman, and approved by voice vote. The Board entered into Executive Session at 5:37 p.m. No formal action was taken during Executive Session.

The Public Meeting reopened to the public at 5:48 p.m.

D. Labor Relations Committee
Chairman Robert Wise reported that the Committee met earlier and unanimously recommends the following resolution:

Resolution #210-2019 Ratification of Faculty Contract
BE IT RESOLVED, that the Board of Trustees of Raritan Valley Community College does hereby ratify and approve an Agreement with the Faculty Federation with the following terms:

1. 2019-2021 2.5% salary increase each year.
2. Overload rates: 7/1/19 $1050, 7/1/20 & 7/1/21 $1075.
3. Health care related and Educational reimbursement changes.
4. Advising pay: $45 capped at 10 hours per semester.
5. Class size limits.
7. All dates throughout the collective negotiation agreement shall be adjusted to reflect the new termination date of June 30, 2022.
8. Agreement is for a term of three years from July 1, 2019 through June 30, 2022.

The Resolution was moved by Trustee Rica, seconded by Trustee Simon, and approved unanimously by voice vote

E. Governance Committee
Trustee Paul Hirsch reported that the Committee was provided with an update on FY 19 budget results and winter and spring enrollment figures; on the Campus Safety Report for the period November 1 to December 1, 2019; and that they also had a very productive discussion concerning the College’s safety progress to date, as addressed in the Prosecutor’s Risk Assessment and Security Report.

The Committee further reviewed and recommends for the full Board’s approval the terms of the fifth amendment to the President’s contract (Resolution #211-2019.) There being no questions, the President’s Fifth Amendment to his contract was approved on motion by Trustee Hirsch, seconded by Trustee McNally, and approved by voice vote. Trustee Nace voted no. Several Board members congratulated the President and expressed their appreciation on his outstanding leadership of the College.
IV. **Old/New Business**
Chairman Wise indicated that it is the desire of the Board to enhance trust, responsibility, and efficacy in future collective bargaining.

VI. **Public Questions/Comments**
Chairman Wise read the following statement into record:

“The Board will take any comments from the public at this time. The Board will not respond to comments made and speakers are limited to two minutes. The total time allotment for public comments will be no more than 40 minutes. Speakers are to remain civil and refrain from any direct comments about Board members.”

Pattiann Kletz, President of the Faculty Federation, expressed her appreciation to the President and to the Board of Trustees on the settlement of the contract and stated that she looks forward to working collectively as the adjunct negotiations commences.

VII **Adjournment**
There being no further business to bring before the Board, the Regular Meeting adjourned at 6:42 p.m.

Respectfully submitted,
Sheri Lang Pontarollo
Manager, Executive Office and
Secretary to the RVCC Board of Trustees